

UAB MONTGOMERY

REGIONAL MEDICAL CAMPUS

RESPONSIBLE REPORTING OFFICIAL RESOURCE AND RESPONSE GUIDE

Prohibited Conduct

- Dating Violence
- Domestic Violence
- Stalking
- Sexual Assault
- Gender-Based Harassment
- Sexual Harassment
- Sexual Exploitation
- Discrimination based on sex, sexual orientation, gender identity, gender expression and/or related retaliation

If someone tells you they have experienced a form of prohibited conduct:

WHAT TO DO:

1. If someone tells you they have experienced a form of prohibited conduct, first, offer them support, listen to them and encourage them to seek help and counseling as soon as possible.
2. If the individual's safety is in immediate concern, call 911 or for non emergency, contact the Local Police Department. Selma: (334) 874-6611 or Montgomery: (334) 624-2532.
3. Tear this card at the perforation. Keep this half for your information, and provide the other half to the reporting party.
4. Report the incident to the Title IX Coordinator in accordance with the Title IX Sex Discrimination, Sexual Harassment, and Sexual Violence Policy.
5. Allow the Title IX Office to conduct the investigation in accordance with the Title IX Sex Discrimination, Sexual Harassment, and Sexual Violence Policy and related procedures.

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If you have experienced a form of prohibited conduct:

WHAT TO KNOW:

- You are in control.
- You have the right to choose whom you will talk to, what resources you will use, what you will say and when you will say it.
- If you choose to share your experience, your disclosure will be taken seriously and you will be treated with dignity and respect.
- The University will respond promptly and effectively to reports of Prohibited Conduct and will take appropriate action to prevent its occurrence, correct and address its effects, provide supportive measures, and, when warranted, issue discipline for violations of the Title IX Sex Discrimination, Sexual Harassment, And Sexual Violence Policy.
- You will be protected from retaliation. UAB does not tolerate acts of retaliation against anyone filing a complaint or participating in an investigation.

TEAR HERE

ACTIONS TO CONSIDER:

- Preserve the physical evidence.
- Speak confidentially to a professional or pastoral counselor.
- File a formal complaint with the Title IX Office.
- Report to Law Enforcement.
- Go somewhere you feel safe.
- Seek supportive measures.
- Seek medical attention.
- Submit an anonymous report.
- Seek a sexual assault forensic exam within 72 hours.

OPTIONS:

- You have many resources available to you at UAB and in the community.
- You have the right to report to the University to initiate an administrative process. Contact the Title IX Office at 205-996-1340, titleixoffice@uab.edu.
- You have the right to report to local law enforcement to initiate a criminal process.

GIVE

RESOURCE GUIDE

BIRMINGHAM CAMPUS RESOURCES:

UAB Student Counseling Services *(Confidential)*

3rd Floor of the Learning Resource Center
1719 9th Ave South • 205-934-5816
uab.edu/students/counseling

UAB Employee Assistance and Counseling Center *(Confidential)*

Magnolia Office Park, Ste. 330
2112 11th Ave. South • 205-934-2281 • uab.edu/eacc

UAB Ombudsperson *(Confidential)*

Paula Building
728 Richard Arrington Blvd. S, Birmingham, AL 35233
205-934-7230 • uab.edu/ombuds

Student Assistance and Support

Hill Student Center, Ste. 303
205-975-9509 • uab.edu/students/outreach

Title IX Coordinator

Hill Student Center, 405 • 205-996-1340
uab.edu/titleix • titleixoffice@uab.edu

UAB Police & Public Safety

Police Headquarters Building • 1117 14th St. South
205-934-3535 or 911 (Emergency) • 205-934-4434

UAB Hospital

615 18th St South • 205-934-4011 • uabmedicine.org

COMMUNITY RESOURCES:

Lighthouse Counseling Center / Standing Together Against Rape (STAR)

111 Coliseum Blvd., Montgomery, AL 36109
334-213-1227 or 888-908-7273 • lighthousehelp.com

Montgomery Police Department

320 North Ripley Street, Montgomery, AL 36104
Non-Emergency: 334-625-2651
montgomeryal.gov/city-government/departments/police

Baptist Medical Center South

2105 East Blvd., Montgomery, AL 36116
334-288-2100 • baptistfirst.org

SABRA Sanctuary, Inc.

726 Dallas Ave, Selma, AL 36701
334-877-4645

One Place Family Justice

530 S. Lawrence Street | Montgomery, AL 36104
Phone: 334.262.7378 | Fax: 334.263.3525
Email: info@oneplacefjc.org

GIVE

RESPONSE GUIDE

WHAT SHOULD I SAY?

“Thank you for sharing with me. Please know you are not at fault. There are resources available to you both on campus and off-campus. Please know that you can decide what happens next. You have the right to make a report to the police department, UAB Title IX Office, or choose not to report. Retaliation for reporting is prohibited and should be reported to the Title IX Office. What can I do to support you?”

HOW TO REPORT:

Any person may report an incident of prohibited conduct to the Title IX Coordinator.

Email: titleixoffice@uab.edu

Phone: 205-996-1340

Online: www.uab.edu/titleix

Mail: HSC Suite 405
1720 2nd Avenue South
Birmingham, AL 35294

To file an anonymous report contact UAB Ethics Hotline
866-362-9476 (24/7response).

ARE YOU A RESPONSIBLE REPORTING OFFICIAL?

Responsible Reporting Officials are required to notify the Title IX Coordinator if, in the course of their employment, they receive a Report of Prohibited Conduct. Responsible Reporting Officials include the following:

- Deans, Vice-Deans, Associate Deans, Assistant Deans, Department Chairs, Vice-Chairs, and Division Directors
- UAB Human Resources
- Division of Student Affairs
 - VPs, AVPS, and Directors
 - Resident Life Coordinators
- Office of Diversity, Equity and Inclusion
- Department of Athletics
 - Director of Athletics
 - Senior Associate Athletic Directors
 - Head Coaches
 - Assistant/Associate Coaches
- UAB Police and Public Safety Department

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